



District of Taylor

Employment Opportunity

Gardener – Parks & Facilities Department (Full-time Seasonal Position)

The District of Taylor is seeking a highly motivated, enthusiastic and dedicated individual looking to further their experience and knowledge in the profession of Landscape Maintenance.

Reporting to the Parks & Facilities Director, the successful individual will be responsible for all aspects on a variety of gardening and horticultural tasks. The incumbent will work in an administrative, technical, and supervisory capacity as a part of the Community Beautification Team.

The ideal candidate will have strong interpersonal skills, and have a diploma from a recognized two-year Horticulture program with two years' related experience, or a Journeyman Landscape Gardener certification, or the equivalency of education and experience combined. It would be considered an asset if the incumbent also possessed Level I First Aid, WHMIS, TDG, and Pesticide Applicator's Certification.

The incumbent will be required to maintain a valid Class 5 BC Driver's License and supply his/her own steel-toed work boots and personal rain gear.

The 2019 seasonal term will be from April to October. The successful applicant can expect to work 40 hours per week, Monday to Friday but may be required to work the occasional weekend. The position's rate of pay will range from \$15.00 - \$27.08 per hour, plus 4% vacation pay. The incumbent's pay rate will be determined based upon a combination of relevant education and experience.

With your resume, please provide a cover letter that articulates how your skills and abilities make you the best candidate for this position. **Submissions will be received until Wednesday, March 27, 2019 at 4:30 p.m. local time.**

Please address your application to:

Lisa Ford, Executive Assistant
District of Taylor
Box 300
Taylor, BC V0C 2K0

Email: lford@districtoftaylor.com

Fax: (250) 789-3543

While the District appreciates all applicants, only those short-listed will be contacted.



March 8, 2019

**District of Taylor
Job Description
Department: Parks & Facilities**

Gardener

Classification: Operational Staff

Position Summary: This is an ideal working position for a dedicated person looking to further their experience and knowledge in the profession of Landscape Maintenance. As the Gardener, you will be proficient in sound horticultural practices. As part of the District Community Beautification Team, you will share in the responsibility of all municipal planting spaces, as well as the integration of landscape and planting projects as required.

RELATIONSHIPS

Reports To: Parks & Facilities Director

RESPONSIBILITIES

Core Duties:

- Performs flower bed preparation and planting
- Performs flower and shrub bed maintenance
- Performs turf maintenance
- Performs a wide variety of horticultural tasks including, propagation, design and planting, plant health care and integrated pest management, pruning, irrigation and weed control
- Maintains a written inventory of plant material, provides plans where required.
- Sets up and monitors horticultural maintenance programs for assigned areas
- Performs physical work including, digging, lifting, pruning, raking, sweeping, packing and walking
- Supervises other staff as required
- Other duties as assigned

QUALIFICATIONS

Specialized Skills/Knowledge:

- Maintain a Class 5 Driver's License
- Capable of working for various durations of physical work
- Ability to work in all weather conditions (very hot, windy, rainy and cold)
- Ability to work alone and as part of a team in a safe and efficient manner
- Ability to operate basic equipment such as weed trimmers, lawn mowers, hedge trimmers, aerators and fertilizing equipment

Education

- Horticulture certification would be considered an asset
- Journeyman Landscape Gardener Certification would be considered an asset
- Pesticide applicator's license would be considered an asset
- Level 1 First Aid would be considered an asset
- Transportation of Dangerous Goods Certification would be considered an asset
- WHMIS 2015 Certification would be considered an asset

Experience

- Minimum two years' related work experience
- Equipment operator experience (bobcat, tractor, mowers) would be considered an asset